

# Powick Church of England Primary School



## School Uniform Policy

Reviewed: July 2024

Review Date: September 2026

At Powick CE Primary School our community, and our place within it, is at the centre. Our vision is to develop all the children in our care to fulfil their potential which includes becoming caring members of our community who are positive role models to others.

Our vision encompasses 4 core elements:

### **Embracing the life of Jesus (HOPE)**

Our children learn about the life of Jesus through an understanding of the New Testament stories, with an emphasis on Him as a role model. Our collective worship looks at parts of the Old Testament in order to build up the 'big picture' of the Bible. We focus on linking the stories and teaching of Jesus Christ to the way in which we live out our Christian Values every day.

**We have chosen 6 core Christian values which are most important to our school and children. They are: Community Compassion Forgiveness Perseverance Respect Thankfulness**

Our children return to these values each year to build a deep understanding of their importance to our community.

### **Embracing our Community (COMMUNITY)**

Children at Powick CE Primary School learn about living well together as part of their school community. They are encouraged to consider their role as global citizens and their responsibilities to our world. Our school works with our families, governors, members of our Church and the wider community to maintain meaningful links by embracing all opportunities to work together.

### **Embracing Learning (WISDOM)**

At Powick CE Primary School we recognise that all of our children have the right to achieve their potential. Our staff develop effective teaching, learning and personal development so that every child can progress and achieve high standards. We ensure children are positive about their learning and their next steps. Our engaging curriculum delivers a wide range of opportunities and experiences to fulfil the needs of our children.

### **Embracing Well-Being for all (DIGNITY)**

Emotional health and well-being is central to our ethos as a church school and the whole school implements the principles of Thrive. We build skills for life by applying our Christian values alongside a well-planned PSHE curriculum. We foster children's self-esteem and help them to build positive relationships with others.



## **Aims**

At Powick we agree with the Department for Education's rationale for strongly encouraging schools to have a school uniform. Having a school uniform benefits the school by:

- promoting the ethos of a school
- providing a sense of belonging and identity
- setting an appropriate tone for education

Further to this reasoning, a school uniform is also relevant to our schools distinctive Christian character and Christian vision as we aim to develop a sense of community within school as well as developing good role models in our pupils, who will be able to act as ambassadors for our school on trips, visits and at church and community events locally. Powick children will have pride in their school and feel positive about demonstrating this through wearing our uniform.

Alongside this it is the aim of this policy to set out the means by which uniform will avoid being a barrier to any child attending school, taking part in learning, activities or events. This policy will also have due regard to equality by ensuring no group is discriminated against through the purchase of uniform or through the application of the school uniform dress code.

## **Cost**

The 'Cost of School Uniforms Guidance (November 2021) states -

***Parents should not have to think about the cost of a school uniform when choosing which school(s) to apply for. No school uniform should be so expensive as to leave pupils or their families feeling unable to apply to, or attend, a school of their choice. Therefore, schools need to ensure that their uniforms are affordable.***

## **Branded Uniform**

A small number of items within our school uniform can be bought branded with our school logo and name. This is an option for parents and not an expectation. These branded items are kept to a minimum and do not include items such as coats or shoes which families might purchase for use both within and outside of school.

Branded items are available from both Kits UK and My Clothing. We have requested costings from local suppliers to ensure that the pricing is appropriate and that parents will not be put at any disadvantage through the choice of supplier for branded items.

## **Non Branded alternatives**

**All of our branded items are available in non-branded alternatives. This is made clear on our uniform list in Appendix 1 and this is promoted to parents regularly. Our uniform is in generic colours - bottle green, white and grey/black to ensure that non-branded items are easily**

**accessible from high street stores, including those which sell uniform at lower prices such as supermarkets.**

**There will be no discrimination made between children who wear branded/non-branded items to school.**

**The school tie is available from common websites at a reasonable price and parents can request links to these as required. These will be monitored regularly to ensure parents are directed to the most cost effective source as these fluctuate.**

### **Second Hand Uniform**

The school will hold a bank of second hand uniform which will be gathered from donations from our families. These items will be laundered and offered to families as appropriate. The availability of second hand items will be promoted at school newsletters and on the school website along with how to access these. Requests for second hand uniform will be dealt with through the school office and with the necessary discretion to support families to feel comfortable in making requests for second hand items. In line with our school vision, building a supportive community for all, these items will be available free of charge or for a voluntary donation.

### **Equality**

This uniform policy pays regard to the actions schools must take resulting from the Equality act (2010). The equality act does not refer directly to uniform but stipulates that no group with restricted characters must be discriminated against in the purchase of or access to items of uniform.

The uniform is the same for both genders and families may choose from the same list of items for both boys and girls.

School will be sensitive to the needs of different cultures, races and religions and act reasonably in accommodating any adjustments to uniform which are required to comply with a child's religion or belief. These adjustments cannot compromise important school policies, such as school safety or discipline. The school and governing board will act reasonably through consultation and dialogue in accommodating any uniform adaptations at parents or pupils request.

### **Comfort**

Uniform has been chosen with comfort in mind and the standard uniform and kit for physical education is appropriate for the activities for which it has been designed.

Exceptions will be made to uniform to ensure comfort in a range of common situations. For instance: removing jumpers and school ties in exceptionally hot weather. The wearing of short sleeved or long sleeved shirts or skirts, shorts or trousers dependent on time of year and the necessity to be seen in the dark in winter by wearing a coat with reflective strips or high visibility safety items. Judgements will be made with the children's safety and comfort in mind and any temporary changes will be made clear to both parents and children.

### **Non Compliance**

As school uniform has been identified as an important factor in developing our strong community and pride in our school and ourselves, non-compliance will be addressed. However, due to the age of the pupils this will be done sensitively.

Children will be given verbal reminders about compliance when in school especially with aspects of uniform which relate to health and safety. These will be delivered to whole groups as 'reminders' or individually where they will be dealt with politely with an explanation given of how the uniform is not following the expectation and how this can be improved. Any significant concerns will be raised with parents as parents are responsible for providing uniform and will be accompanied by offers of second hand uniform or support with sourcing uniform at a reasonable cost.

### **Information for parents**

Information for parents will be kept up to date on the school website and reminders will be regularly placed in the school newsletter. Parents will be directed to the school office or Head of School with any individual concerns relating to the purchase of, adaptations to or compliance with school uniform.

### **Complaints**

Complaints about school uniform will be dealt with through the Complaints policy which is available on the DoWMAT website. A link to this is provided on the Powick School website.

### **Policy Review**

This policy will be reviewed by the Local Academy Board and Senior Leadership time biannually to ensure that matters relating to the cost of uniform are up to date.

## Appendix 1 - Text to be displayed on the school website.

### School Uniform - To be worn each day when the class does not participate in physical education

**Grey** shorts, trousers, pinafore or skirt

**White** Shirt

School Tie - Green with yellow stripes

**Bottle Green** cardigan or jumper\*

White, grey or black socks

Sensible black school shoes

### Adaptations in Summer Term at parents' discretion

(From after the Easter holiday until July)

A **green and white** checked school uniform summer dress

A **white**, short sleeved shirt without a tie

### Uniform - To be worn on days when the class participate in physical education

**Black** shorts, skorts, sports leggings or tracksuit trousers

**White** polo shirt\*

**Bottle Green** Hoodie or the same school jumper worn on other days\*

Appropriate trainers for outdoor sports - as trainers are worn all day please ensure they are suitably free from mud to wear in the school building.

### Additional Kit for Swimming

On days when the class are attending swimming they will need to wear their physical education kit with appropriate swim wear underneath to school in the morning.

Appropriate swimwear is: a one-piece swimsuit or swimming shorts - the pool requests no long 'board shorts'.

Long hair must be covered with a swimming cap.

Goggles can be worn with parental permission.

A changing bag with a towel and spare underwear will also be required

Although we strongly believe that a smart, easily recognisable and consistent school uniform is important for building a sense of community and pride there is no expectation for items to be *Powick CE School* branded and all of the items above are available from high street retailers. Branded items can be purchased dependent on parental choice.

**Items which are available from the websites below and which are branded with the Powick CE Primary School Logo and Name are marked with a \***



Kitz UK <https://powick-school.secure-decoration.com/>

or

My Clothing <https://myclothing.com/Powick-CofE-Primary-School/7612.school>

Additional branded items are available: bottle green coats, book bags, PE bags and caps. These are not part of the required uniform and can be bought by parents if they choose.

The Powick CE School tie can be purchased from these retailers. Ties of the correct colour can also be sourced from other websites such as Amazon.



There is a stock of second hand items available through the school office. These can be provided free of charge or for a voluntary donation.

If you would like to access second hand uniform then please contact [office@powick.worcs.sch.uk](mailto:office@powick.worcs.sch.uk) or ring the office on 01905830336